

# Regions Charting New Directions:

**Metropolitan Business Planning** 

# Milwaukee 7 Regional Economic Development Collaboration

June 7, 2012

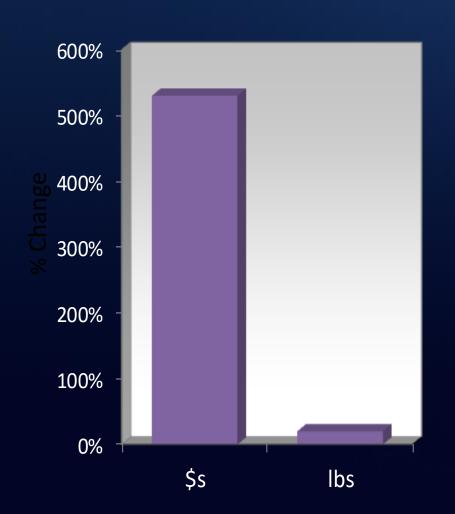
Robert Weissbourd

### Agenda

- >> Drivers of the Next Economy
- "Metro-Economics"
- Metropolitan Business Planning (from theory to practice)
- Getting to Ground in Milwaukee
- Institutional Capacity and Next Steps

# The Global Economy is Undergoing a Fundamental Transformation, Driven by Knowledge Assets

#### **GDP Growth, 1950-2000**

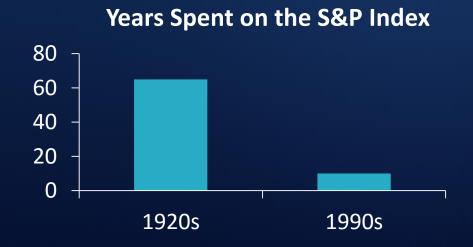


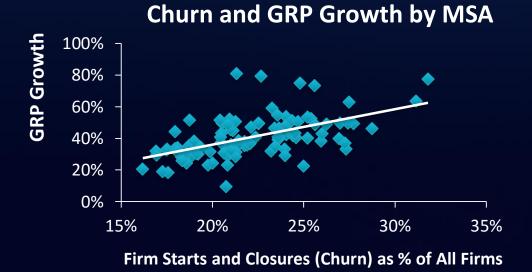
- Human Capital
- Information technologies
- Product innovation; flexible customization
- Firm, consumer and knowledge networks
- Increasing returns; divergence

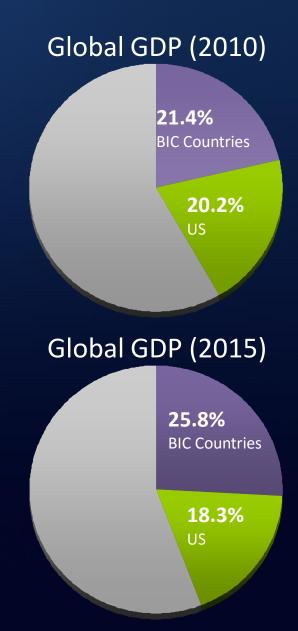


### As a Result, the Economy is More Dynamic

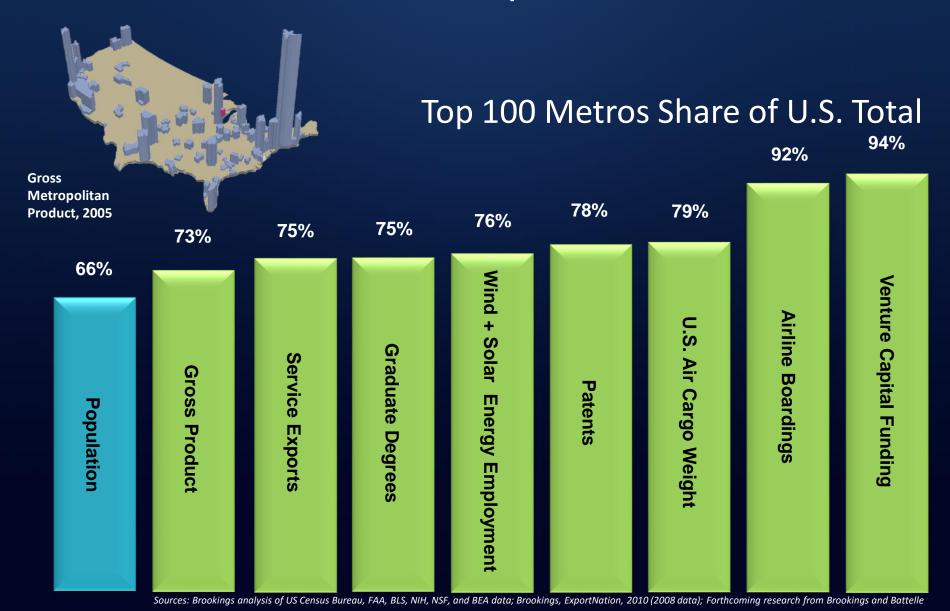
-- and Global







### ...and Centered in Metropolitan Areas



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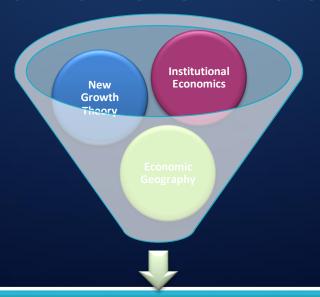
#### **How Metro Economies Grow**

- Metro economy = total value of goods and services produced in the region
- Growth is inherently business sector growth (number, size and profitability of firms)
- Business sector grows through firm creation, growth and location decisions (retention and attraction)
- Firm creation, growth and location depend upon increases in efficiency and productivity (of firm and system, including product innovation)

Core Question: What attributes of the region increase efficiency and productivity, leading to business sector growth?

What Makes Metropolitan Regions more Productive in the Next Economy? New Growth Theory **Economic** Geography **Institutional Economics** 

# Metros Can Enable People and Firms to Concentrate and Achieve Efficiencies



Act Comprehensively – The Whole is Greater than the Sum of the Parts.

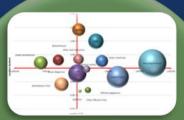
Customize and Build on Distinctive Assets.

Develop Institutional Capacity and Intentionality.

Five Market Levers
Drive Regional
Economic
Performance

Create Effective
Public & Civic
Culture &
Institutions





Enhance Regional Concentrations/ Clusters

Leverage
Points
for Sustainable
and Inclusive
Prosperity

Deploy
Human Capital
Aligned with
Job Pools





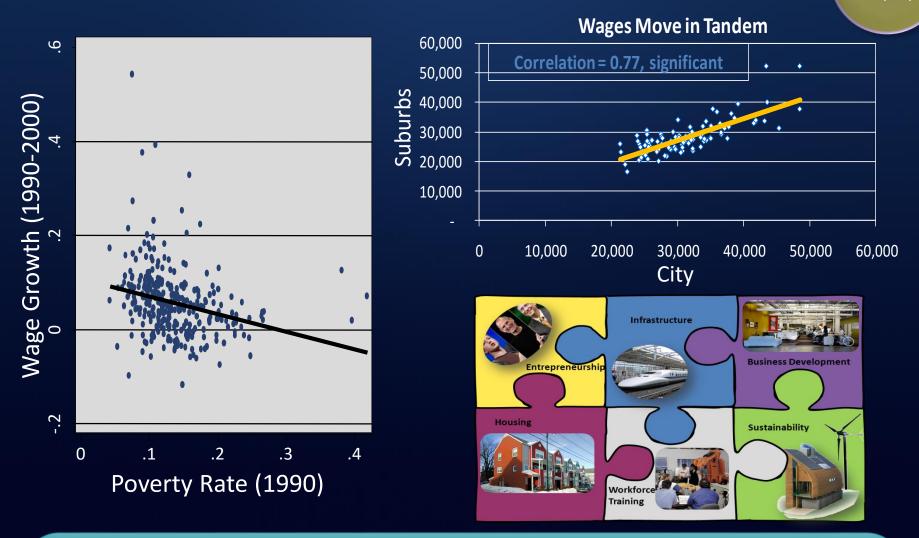
Increase Spatial Efficiency



Develop
InnovationEnabling
Infrastructure

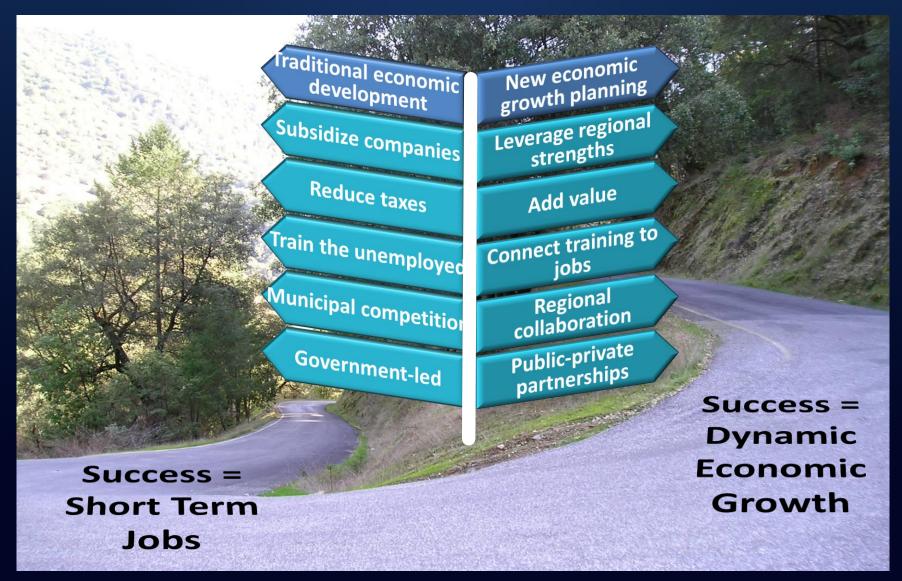
#### Equity and Growth Go Hand in Hand

Leverage Points for Sustainable and Inclusive Prosperity



The sub-systems and geographies succeed or fail in context.

### New Approaches for the Next Economy



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# Metropolitan Business Planning: A New Way of Doing Business

• Grounded in Economics and Business

Comprehensive, ActionableStrategies

• An Ongoing Enterprise

© Enables "New Federalism"



# Business Planning: A Proven Discipline for Comprehensive, Effective Action

- Identify regional assets/opportunities
- Develop customized strategies
- Turn strategies into concrete actions
- Build institutional capacity
- Execute

Metropolitan Business Planning Regional Economy Mission and Vision Market Analysis **Identify Strategies and Goals** Specify Products, Services and Policies **Operational Planning** Financial Planning Performance Monitoring

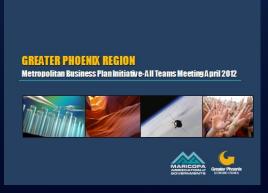
### Pilot Metro Business Planning Regions















### A Plan for Economic Growth and Jobs

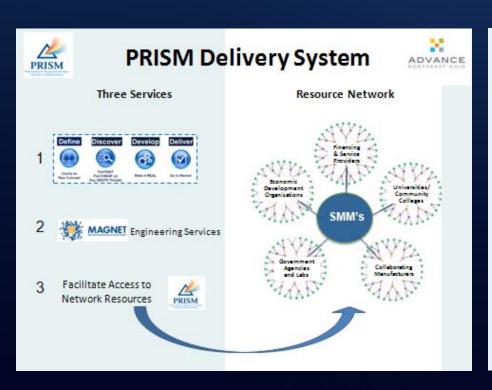


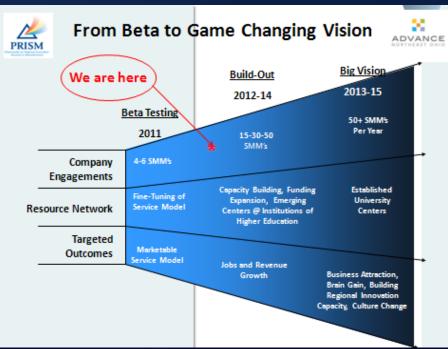
March 2012 Draft Update

#### Metropolitan Business Plans in Action

#### **Northeast Ohio**

Partnership for Regional Innovation Services in Manufacturing (PRISM)



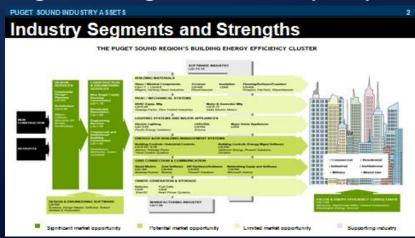


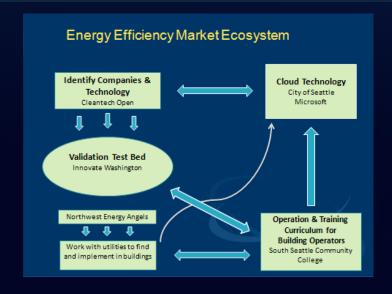
#### Metropolitan Business Plans in Action

#### **Puget Sound (Seattle)**

**Building Energy-Efficiency Testing and Integration Center (BETI)** 

Strategic focus: The huge and growing energy efficiency opportunity Prosperity •\$300 Billion invested in energy \$39 Billion efficiency technologies \$140 Billion and infrastructure, (2013)U.S. market 2004 \$88 Billion Industry \$700 Billion \$75 Billion projected U.S. \$51 Billion spending in 2030





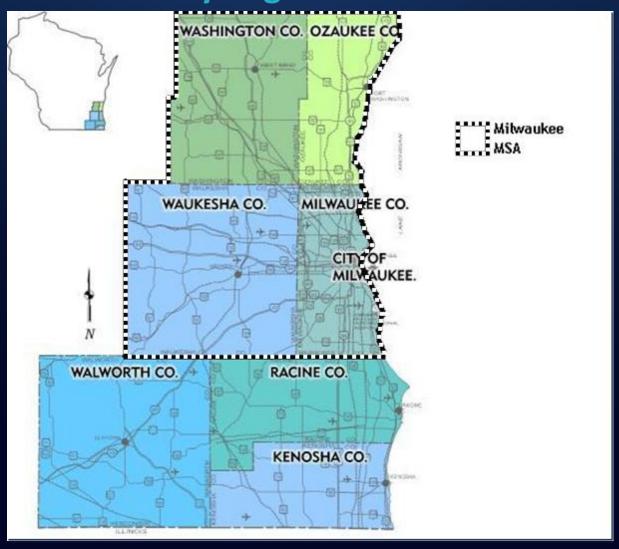


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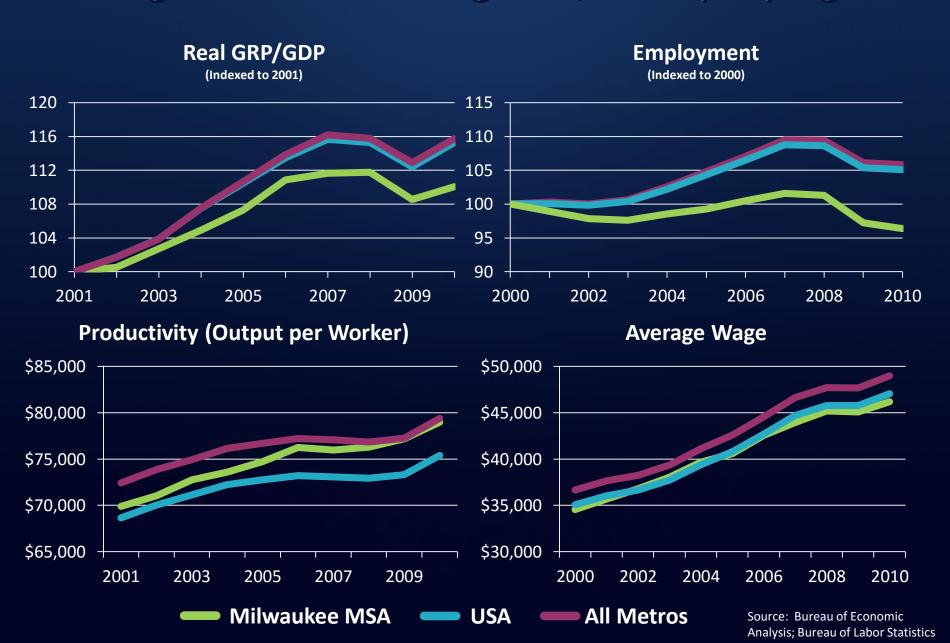
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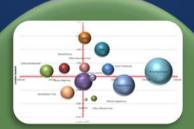
# Understanding the Milwaukee Region's Economy

**The 7 County Region** 



### The Big Picture: Shaking Out; Redeploying?





Enhance Regional Concentrations/ Clusters

Enhance Regional Concentrations/ Clusters

> Leverage Points

for Sustainable and Inclusive Prosperity Deploy Human Capital Aligned with Job Pools





**Create Effective** 

**Public & Civic** 

Culture &

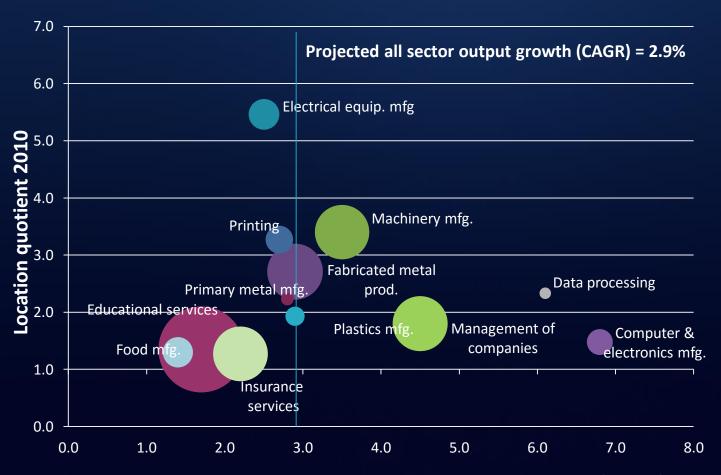
Institutions

Increase Spatial Efficiency Develop Innovation-Enabling Infrastructure

#### **Current Concentrations**

# Regional Status: Already Building on Strong Clusters



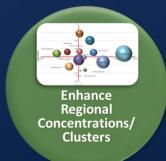


- Diverse economy, undergoing restructuring
- Active in water; food and beverage; power, automation, controls and energy; design and technology
- What are Milwaukee region's "legacy" and "bet" clusters?

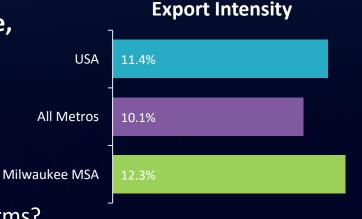
**Projected national output growth 2010-2020 (GAGR)** 

#### Cluster Dynamics and Drivers

### Regional Status: Still Much to Learn About Dynamics/Drivers & Emerging Opportunities



- Further defining clusters
  - What industries and occupations make up the clusters?
  - What parts of the clusters do you have (e.g., headquarters, final assembly, component manufacturing, R&D, etc.)?
  - What shared inputs, activities, infrastructure and other factors contribute to efficiency/productivity of each cluster?
- Understanding cluster dynamics/drivers: human capital, technology, infrastructure, etc.
  - Getting beyond the data: what are challenges, opportunities and trends in specific clusters? Export opportunities?
  - What do specific clusters need in order to increase productivity and grow jobs and firms?





**Enhance** Regional Concentrations

**Deploy** Aligned with Job Pools Deploy Human Capital

Aligned with Job Pools



**Human Capital** 



**Create Effective Public & Civic** Culture & Institutions



Leverage **Points** for Sustainable and Inclusive

**Prosperity** 



**Increase Spatial** Efficiency

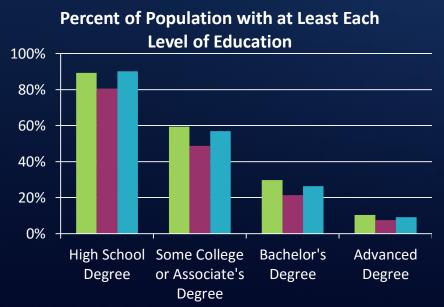


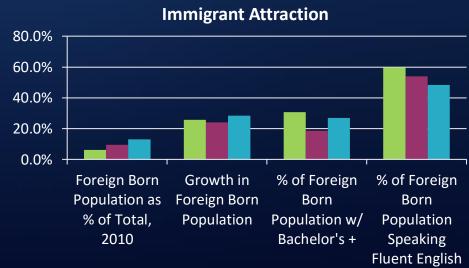
Develop Innovation-Enabling Infrastructure

#### Status, Attraction and Retention

#### Regional Status: Average Human Capital Levels; Lagging Growth in Key Demographics

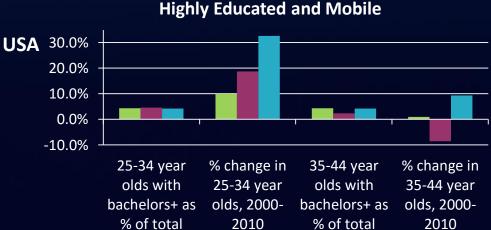






Milwaukee 7 — City of Milwaukee

- Slow growth in young/educated: Brain drain? Declining production? Some of both?
- 35-44yo moving to non-MSA counties?

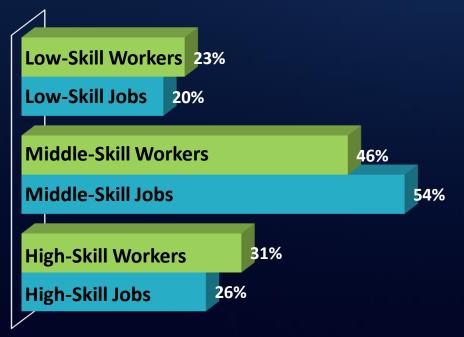


### Skills Match and Labor Market Efficiency

#### Deploy Human Capital Aligned with Job Pools

## Regional Status: Large Middle-Skill Job Pool Promising; Potential Skills Mismatches?

Wisconsin's Skills Match: Jobs and Workers



What dynamics might explain potential high-level mismatch?

- Projected job growth/loss, retirements by occupation and industry?
- Match of existing & projected labor force skills (detailed segmentation)?
- Finding, measurement challenges?
- Opportunities for targeted retraining, credentialing?



### Opportunity and Mobility

#### **Regional Status: TBD**



- Identification of entry-level and middle-skill occupations, career ladders/pathways
- Presence & success of targeted, employerdriven training opportunities; retraining for displaced workers; staged and "stacked" credentials?
- Preconditions: K-12 public education system;...



Enhance Regional Concentrations Develop Innovation-Enabling Infrastructure

Create Effective Public & Civic Culture & Institutions



Leverage Points

for Sustainable and Inclusive Prosperity Deploy Human Capital Aligned with Job Pools





Increase Spatial Efficiency

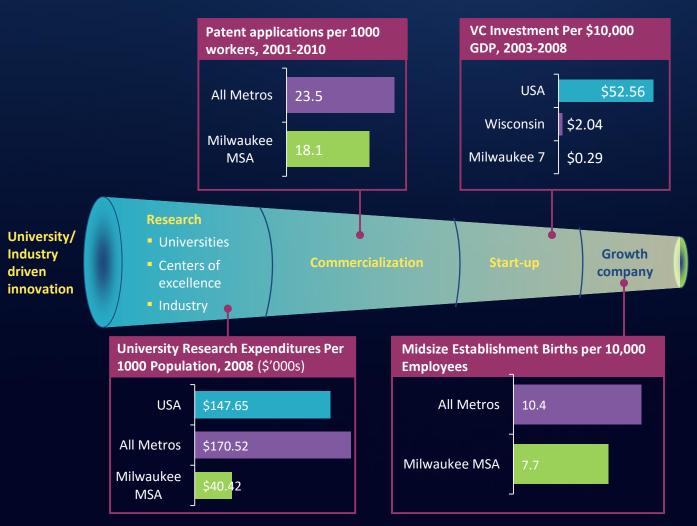


Develop Innovation-Enabling Infrastructure

#### Innovation Pipeline

#### Regional Status: Some R&D and HC Strengths; Limited Commercialization, New Business Growth





- University research specializations?
- Dynamics of firms' investment in R&D?
- University "push" vs. industry "pull" model?
- Role of capital? Systemic barriers to business startup (regulatory, cultural, capital, etc.)?
- Origin of start-ups (e.g., spin-offs from existing firm, university start-up, etc.)?
- Trends and high-impact opportunities by types of new businesses?
- Characteristics of VCs that invest in Milwaukee? Availability of earlier-stage funding?

#### Cluster-Based Innovation

#### **Regional Status: TBD**

- Well-organized clusters (e.g., water, food and beverage, WERC)
- Leveraging design and technology (functional) cluster (e.g. MiKE)?



- Legacy industries lagging in productivity that need to redeploy assets and innovate? What are new opportunities, and what's needed to capture them?
- Emerging industries with high potential? What's needed to support emergence/growth?



#### Innovation Ecosystem

Develop Innovation-Enabling Infrastructure

Regional Status: Many Pieces but Lacking Integration; Climate?

- Extent & nature of university-industry connections?
- Presence of specialized finance?
- Networks for cross-sector and inter-disciplinary connections?





Enhance Regional Concentrations



Create Effective Public & Civic Culture & Institutions



Leverage Points

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Increase Spatial Efficiency



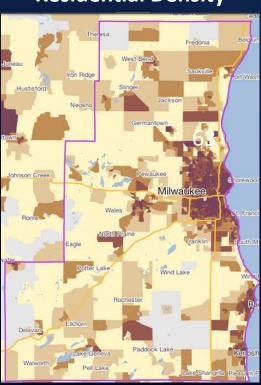
Develop Innovation-Enabling Infrastructure

#### Urban Growth Form: Density & Mixed Use

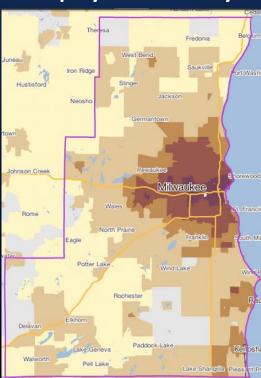
Regional Status: Concentrated Population – and Poverty; Decentralized Jobs



#### **Residential Density**



#### **Employment Density**



#### **Median Household Income**



- \* Relative locations of job and residential centers by cluster, occupation, skill level, wage level?
- \* Rate of change in residential density & job dispersion? Specific fast-growing areas/nodes?
- Opportunities for in-fill development?

### Connectedness and Mobility





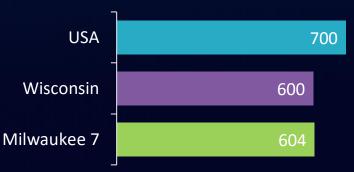


- Enhance connections beyond MSA?
- Address targeted jobs-housing mismatch?
- Opportunities for transformative infrastructure (next gen. energy, IT, public transit, PUDs)?
- Level of coordination across jurisdictions?

#### National and Global Connections

- Port of Milwaukee
- General Mitchell International Airport
- Union Pacific, Canadian Pacific, Canadian
   National and Wisconsin & Southern Railroads
- Interstates 94 and 43

#### **Broadband Density, 2009**



Average travel time to work = 22.3 minutes (US = 25.3) 2010 Congestion Rank = 33<sup>rd</sup>





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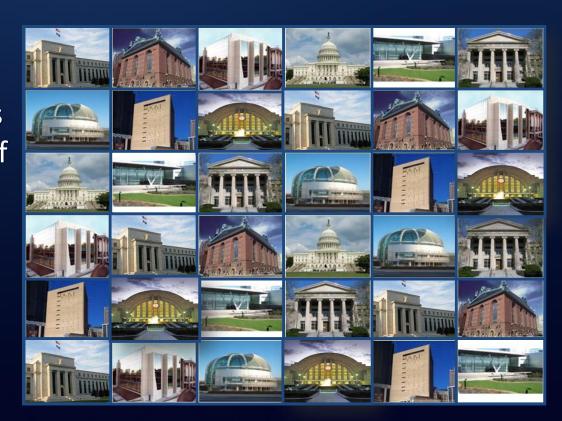
Develop Innovation-Enabling Infrastructure

## Government Fragmentation and Coordination

#### Regional Status: Fragmented



- 147 municipalities
- 93 school districts
- More local governments per capita than 2/3rds of major metros; more special-district governments than 1/3
- Some service sharing;
   history of failed
   cooperation on transit
   and other infrastructure



What services/initiatives might be efficiently coordinated, streamlined?

## Tax & Regulation/Value Proposition

#### **Regional Status: TBD**



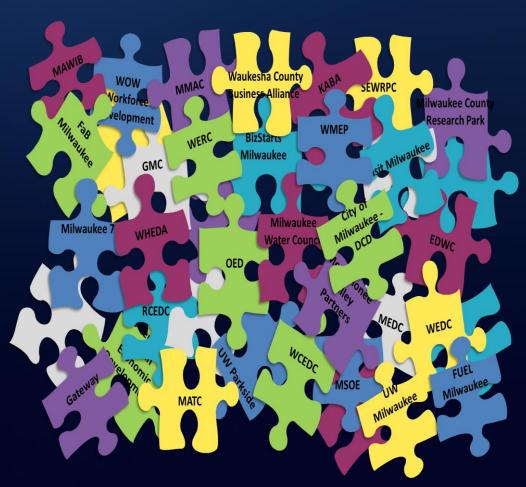
- Heavy reliance on property tax (base & rate vary widely across region); highly dependent on State for revenue (unable to levy significant local sales tax)
- What is the total tax burden in the region and how does it compare to competing metros?
- What public goods and services are most important to regional businesses, residents? What's their quality?
- How onerous are regulatory processes (permitting, licensing, inspections, etc.) for businesses?

#### Governance

#### **Regional Status: TBD**

- Milwaukee 7, MMAC, GMC, cluster and other organizations reflect positive trends
- Degree of alignment of ED programs, organizations?
- Govt 2.0: engaging firms and citizens, transparency, flexibility, use of public data for economic growth, ...?





# Illustrative Strategy Development: Cluster-Based



#### **Potential Strategy**

Create PACE
Center of Excellence
(advanced technology
& training)

Need for new technology deployment to improve productivity

Shortage of CNC machine operators & other skilled occupations

Concentration
in Power, Automation,
Controls and Energy
(PACE)

Growing export market for energy & power products

Existing cluster leadership/organization

## Illustrative Strategy Development: Innovation



#### **Potential Strategy**

Innovation Accelerator (catalyze technology commercialization, support new & existing firm growth)

Strengthen entrepreneurial support and ecosystem

Strengthen universityindustry connections

→ commercialization
and firm innovation

Concentration of workers with IT & design skills

Highly ranked engineering school (MSOE)

Relevant university research activity (MSOE & UWM)

## Illustrative Strategy Development: Place-based



#### **Potential Strategy**

Creation of mixed-use district with cluster firms, training center, housing & retail/services

Predevelopment barriers (assembly, infrastructure, etc.)

Develop targeted, employer-driven workforce training

Regional concentrations in "opportunity-rich" clusters

Vacant land in urban core with transit & highway access

Underutilized local workforce (needing short term up-skilling)

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- Getting to Ground in Milwaukee
- Key Lessons, Institutional Capacity and Next Steps

Economic
Development
in the Next
Economy

Global, Knowledge Economy

Specialization and Dynamism

Intentionality

**Build on Your Assets** 

Coordinated, Cross-Sectoral, Flexible, Adaptive, Open, Information-Rich, Inclusive, Entrepreneurial Compete on Value-Added (not low-cost)

## **Developing Institutional Capacity**

- Engage stakeholders across public, private and civic sectors
- Iterate analysis/strategy and institutional development
  - High-level (e.g., C-suite) leadership group/steering committee
  - Day-to-day (staff-level) working teams
  - Expert/business/practitioner teams for specific strategies and initiative development
  - Strategy is coordinated; Implementation is distributed



### **Next Steps**

- Continue deepening fact-gathering and market analysis
  - Begin answering open questions
  - Engage partner organizations in market-lever working groups
- Identify high-priority strategies
- Begin surfacing potential cross-lever initiatives
- Focused further market analysis, product and services specification, etc. to create initiative business plans
- Organize, capitalize, launch, implement!
- Monitor performance and periodically update analysis and strategies

# DISCUSSION



# Regions Charting New Directions: Metropolitan Business Planning

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