Linking Regional Economic Clusters with Targeted Urban Places: Cluster Analysis

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Context: Project Goals

<u>Project Goal</u>: Identify most promising industrial corridors based on regional growth clusters (and pilot methodology)

Project Methodology

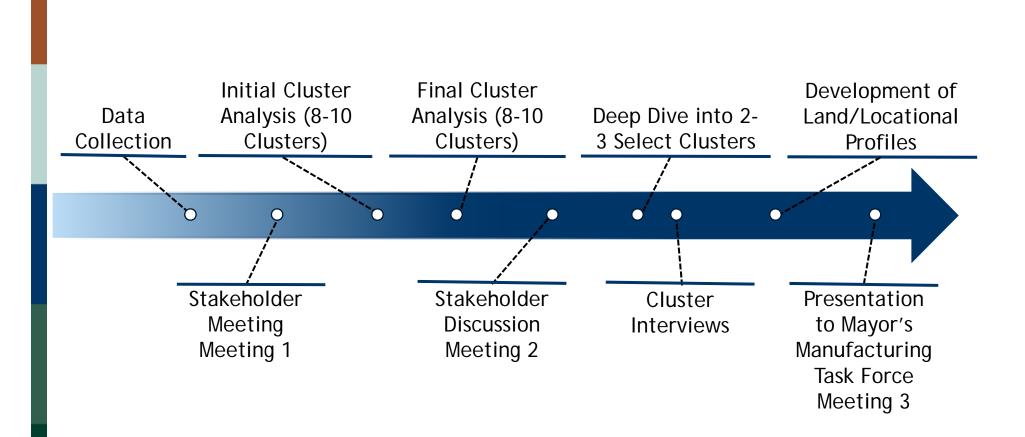
- Identify urban growth opportunities within 2 or 3 of the strongest regional growth clusters
- Create land/locational profiles for the urban growth opportunities within these clusters
- Comment and advise on the industrial district selection process

Next Steps

- Match land/locational profiles to available land data to inform the industrial district selection process
- Subsequent work to identify particular site uses and specify sitelevel work (e.g., creating clean-up plans, attracting developers and firms) will be <u>critical</u> to ensuring the successful development of Indianapolis's industrial land

Work is illustrative: *NOT* about finding the "*best*" clusters or site uses

Context: Project Status



Cluster Selection: Methodology

- Identified a broad list of ~8 clusters using existing cluster studies, economic development websites, and client feedback
- Established cluster and sub-cluster definitions (i.e., identification of industry codes) using a variety of sources
- Gathered relevant data for each cluster and sub-cluster (e.g., employment, output, wages, job requirements, and training)
- Grouped ~15 metrics into four categories Cluster Growth, Urban Contribution, Job Quality, and Job Accessibility
- Ranked clusters and sub-clusters across each of the four categories and overall using both weighted and unweighted criteria

Note that the goal is to identify strong target clusters for integrating land and economic development strategies. The following analysis in no way reflects a recommendation on the best clusters for economic development.

Cluster Selection: Grid

| | Traded Clusters | | | | | | | | Local Clusters ² | | | | | |
|---|---------------------------|-------------|------------|--|--------------|-------------|-----------------|--------------------------|-----------------------------|--------|---------------------------------------|---|------------|------|
| Report/Website | Advanced Manufacturing | Biosciences | Technology | Transportation, Distribution and Logistics | Clean Energy | Motorsports | Sports Business | Defense and Aerospace | Fashion | Sports | Business and Financial Services | Local Business- to-Business (B2B) | Healthcare | Food |
| Battelle | Х | Х | Х | | | | | X ¹ | | | | | | |
| Indy Partnership Competitive Assessment | Х | Х | х | Х | х | | | | | | | | | |
| Indy Partnership Website | Х | Х | х | Х | Х | Х | Х | | | | | | | |
| Develop Indy Website | Х | Х | Х | Х | Х | Х | | Х | Х | Х | | | | Х |
| Indiana Cluster Study (Marion County Strengths) | | | | Х | | | | | | | Х | X ⁴ | | |
| Hire Up Indy | X3 | Х | Х | Х | Х | | | | | | | | Х | |

Notes: ¹Included as part of Advanced Manufacturing; ²Local Clusters have been included here given that they can provide significant job and wealth creation opportunities; however, they are typically not included in cluster studies, which are usually focused on traded clusters. Note that the food cluster can be both local (e.g., food retail) and traded (e.g., food manufacturing) in nature; ³Note that the Hire Up report also includes Manufacturing (in addition to Advanced Manufacturing); ⁴Business and Financial Services is one component of Local B2B.

Cluster Selection: Broad List of Clusters

- Advanced Manufacturing (including the Defense and Aerospace sub-cluster)
- Biosciences
- Clean Energy
- Technology
- Local B2B
- Motorsports (Industrial Component Only)
- Transportation, Distribution, and Logistics (TDL)
 - Distribution and Electronic Commerce
 - Transportation and Logistics
- Food Manufacturing and Distribution

Cluster Selection: Details

| Cluster | Sub-Clusters | Source |
|---------------------------|--|---|
| Advanced Manufacturing | Defense and Aerospace; Construction and related machinery; Electric lighting and wiring equipment; Electrical components and accessories; Electrical industrial equipment; Household and office equipment; Industrial Chemicals; Measuring and controlling devices; Metalworking machinery; Miscellaneous industrial machinery; Motor vehicles and equipment; Plastics materials and synthetics; Soaps, cleaners, and other chemical products <i>Note: Defense and Aerospace has also been analyzed separately.</i> | Battelle Report (2000) - Updated from SIC to NAICS codes |
| Biosciences | Agricultural Feedstock and Chemicals; Bioscience-Related Distribution; Drugs and Pharmaceuticals; Medical Devices and Equipment; Research, Testing, and Medical Laboratories | BioCrossroads |
| Clean Energy | Agriculture and Forestry; Engineering, Legal, Research and Consulting; Equipment Dealers and Wholesalers; Government Administration; Green Manufacturing; Renewable Power GenerationNote: Analysis captures some non-Clean Energy employment. Further research would be required to estimate the percentage of employment that is specifically related to Clean Energy. | Delta Institute www.delta- institute.org/sites/default/fil es/NAICS_Codes_for_Green_I ndustries.pdf |
| Technology | Communications and media equipment; Communications services; Communications wholesale and repair; Computer and office equipment; Electric lighting and wiring equipment; Electrical components and accessories; Software and data processing | Battelle Report (2000) - Informatics cluster, updated from SIC to NAICS codes |

Cluster Selection: Details (continued)

| Cluster | Sub-Clusters | Source |
|---|--|--|
| Local B2B | Facilities Management; HR Services; Local Transportation and Logistics; Local Trucking; Other Business Services; Professional Services; Real Estate; Rental and Leasing; Repair and Servicing; Warehousing and Storage; Waste; Wholesale (Auto, Construction, Consumer and Business, Energy/Chemical, Food, Healthcare, Other Industrial, and Support) | Mass Economics Definition |
| Motorsports | Team / Testing | Charlotte Motorsports Report (2006) - Industrial component http://charlotteusa.com/ima ges/uploads/CharlotteUSA_Mo torsports_Report_2006.pdf |
| TDL - Distribution and Electronic Commerce | Distribution of Transportation Equipment and Supplies; Electronic and Catalog Shopping; Rental and Leasing; Warehousing and Storage; Wholesaling (Agricultural and Construction Machinery, Wholesaling of Apparel and Accessories, Wholesaling of Farm Material and Supplies, Wholesaling of Food Products, and Wholesaling of Other Merchandise) | Institute for Strategy and Competitiveness http://clustermapping.us |
| TDL - Transportation and Logistics | Air Transportation; Ground Transportation Support Activities; Specialty Air Transportation | Institute for Strategy and Competitiveness http://clustermapping.us |
| Food Manufacturing and Distribution | Manufacturing-Food, Manufacturing-Drink, Manufacturing-Other (e.g., food packaging), Distribution-Food, Distribution-Other | Mass Economics Definition |

Note: Full NAICS cluster and sub-cluster definitions are available by contacting the Indianapolis office of the Local Initiatives Support Corporation

Cluster Selection: Metrics - Overview

| Cluster Growth | Cluster growth trajectories, including national cluster/sub- cluster growth and regional projected growth in output and employment |
|-----------------------|--|
| Urban Contribution | Role of urban-based cluster activity within regional cluster, including cluster/sub-cluster strength in Marion County, the county's contribution to regional employment, and levels of "urbanization" (i.e., performance of city-based industries) |
| Job Quality | Provision of quality jobs, including cluster/sub-cluster average wage levels and the extent of on-the-job training |
| Job Accessibility | Creation of opportunities for residents, including accessibility of jobs to residents with lower-educational levels |
| Land Use | Fit with building availability, based on building and site size requirements, as well as locational preferences Note that Land Use metrics will be incorporated into the next round of analysis |

Cluster Selection: Metrics (Unweighted)

| Cluster Growth | US Job Growth % (2003-12) Projected Regional Job Growth % (2012-22) Projected Regional Job Growth Absolute (2012-22) Weighted Output Growth 2012-22 Projected Output per Employee Growth % (2012-22) |
|-----------------------|--|
| Urban Contribution | Marion County - Location Quotient (2012) Marion County - Location Quotient Growth (2003-12) Marion County - Employment (2012) Projected Ratio of County-to-Regional Jobs (2022) Percent of Cities Outperforming Region |
| Job Quality | Average Wage in the US (2012) Average Wage in the Indianapolis Region for those with less than or equal to a High School Degree and those with less than or equal to an Associate Degree (2012) County-to-US Wage Differential Percent of jobs providing Medium or Long-term On-the-Job Training (2012) |
| Job Accessibility | Percent of jobs requiring equal to or less than a High School Degree and less than or equal to an Associate Degree (2022) |
| Land Use | Average Estimated Building Square Footage ('000 sq. ft.) Average Site Size (acres) Average floor-to-area ratio (FAR) Other locational attributes (e.g., distance from residential, proximity to highways) Variation in Employment Size Categories (as proxy for site selection flexibility) |

Source: IBRC, Census Bureau, Bureau of Labor Statistics, Mass Economics/RW Ventures Analysis. See Appendix for additional details. 10

Cluster Selection: Metrics (Weighted)

| Cluster Growth | US Job Growth % (2003-12) Projected Regional Job Growth % (2012-22) Projected Regional Job Growth Absolute (2012-22) Weighted Output Growth 2012-22 Projected Output per Employee Growth % (2012-22) |
|-----------------------|--|
| Urban Contribution | Marion County - Location Quotient (2012) Marion County - Location Quotient Growth (2003-12) Marion County - Employment (2012) Projected Ratio of County-to-Regional Jobs (2022) Percent of Cities Outperforming Region |
| Job Quality | Average Wage in the US (2012) Average Wage in the Indianapolis Region for those with less than or equal to a High School Degree and those with less than or equal to an Associate Degree (2012) County-to-US Wage Differential Percent of jobs providing Medium or Long-term On-the-Job Training (2012) |
| Job Accessibility | Percent of jobs requiring equal to or less than a High School Degree and less than or equal to an Associate Degree (2022) |
| Land Use | Average Estimated Building Square Footage ('000 sq. ft.) Average Site Size (acres) Average floor-to-area ratio (FAR) Other locational attributes (e.g., distance from residential, proximity to highways) Variation in Employment Size Categories (as proxy for site selection flexibility) |

Source: IBRC, Census Bureau, Bureau of Labor Statistics, Mass Economics/RW Ventures Analysis. See Appendix for additional details. 11

Cluster Selection: Rankings (Unweighted)

| Cluster | Cluster Growth - Rank | Urban Contribution - Rank | Job Quality - Rank | Job Accessibility - Rank | Overall Rank |
|--|-----------------------------|---------------------------------|-----------------------|--------------------------------|--------------|
| Biosciences | 5 | 1 | 1 | 7 | 1 |
| Technology | 1 | 2 | 5 | 10 | 2 |
| Local B2B | 3 | 3 | 10 | 3 | 3 |
| TDL (Distribution and Electronic Commerce) | 2 | 9 | 6 | 4 | 4 |
| Food Manufacturing and Distribution | 7 | 7 | 7 | 1 | 5 |
| Defense and Aerospace | 10 | 4 | 2 | 7 | 6 |
| Advanced Manufacturing | 8 | 8 | 3 | 5 | 7 |
| Motorsports | 8 | 10 | 4 | 2 | 7 |
| TDL (Transportation and Logistics) | 6 | 5 | 9 | 5 | 9 |
| Clean Energy | 4 | 6 | 7 | 9 | 10 |

Cluster Selection: Rankings (Weighted)

| Cluster | Cluster Growth - Rank | Urban Contribution - Rank | Job Quality - Rank | Job Accessibility - Rank | Overall Rank |
|--|-----------------------------|---------------------------------|-----------------------|--------------------------------|--------------|
| Biosciences | 5 | 1 | 1 | 7 | 1 |
| Technology | 1 | 3 | 5 | 10 | 2 |
| Local B2B | 3 | 4 | 10 | 3 | 3 |
| Food Manufacturing and Distribution | 7 | 7 | 6 | 1 | 4 |
| Defense and Aerospace | 10 | 2 | 2 | 7 | 4 |
| TDL (Distribution and Electronic Commerce) | 2 | 9 | 7 | 4 | 6 |
| Advanced Manufacturing | 9 | 8 | 2 | 5 | 7 |
| Motorsports | 8 | 10 | 4 | 2 | 7 |
| TDL (Transportation and Logistics) | 6 | 5 | 9 | 5 | 9 |
| Clean Energy | 4 | 6 | 8 | 9 | 10 |

Cluster Selection: Top Six Clusters



Cluster Highlights: Biosciences

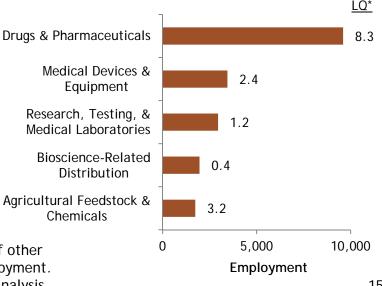
Highlights

- City-based cluster activity benefits from close proximity to Eds & Meds, including anchors such as IU Health University Hospital
- 40% projected growth in output per employee over the next decade, ranking it 2nd among target clusters
- Strong biosciences cluster in Marion County, which accounts for nearly 80% of the cluster's regional employment
- Provides the highest wages of all target clusters, both on average and for workers with lower levels of educational attainment
- Ranks very low terms of job accessibility

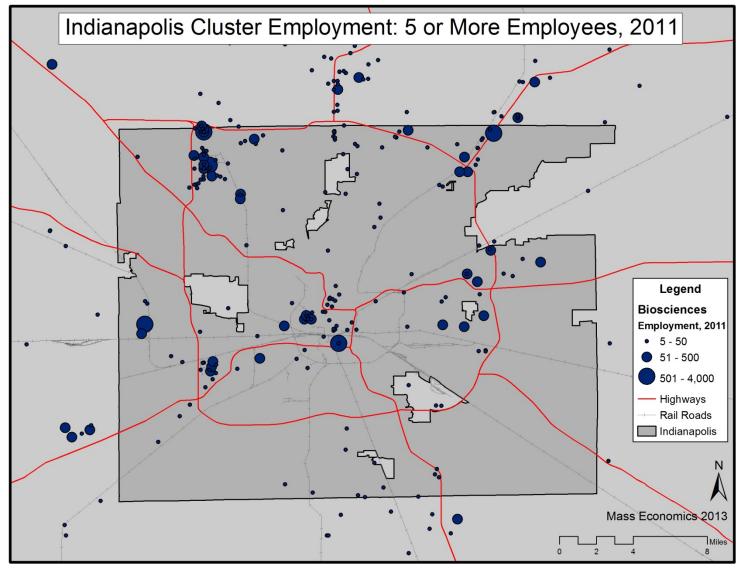
Note: *The location quotient, or LQ, is a measure of an area's relative share of employment in particular industries, clusters, or sub-clusters relative to that of other areas. An LQ greater than one represents a higher-than-average share of employment. Source: IBRC, U.S. Census Bureau, Bureau of Labor Statistics, Mass Economics Analysis







Cluster Highlights: Biosciences



Source: IBRC, National Establishment Time Series Data, Mass Economics Analysis

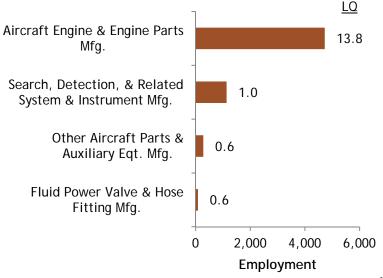
Cluster Highlights: Defense and Aerospace

Highlights

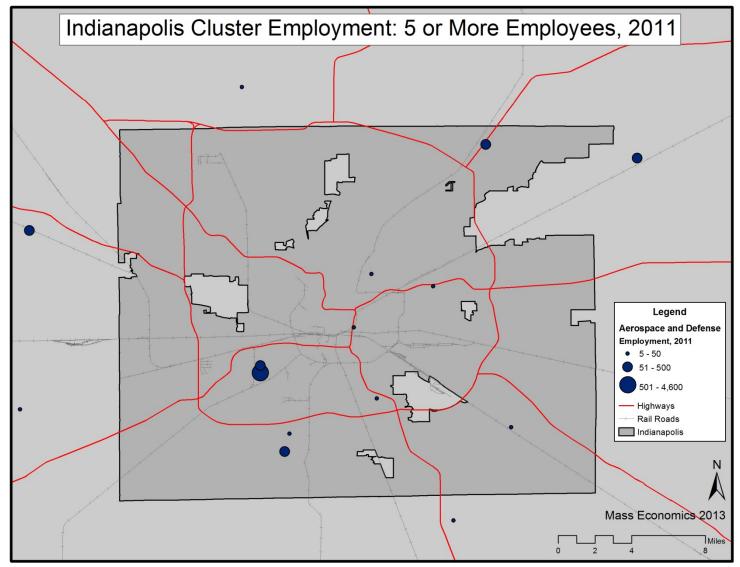
- Defense and Aerospace accounts for ~40% of Marion County's Advanced Manufacturing employment
- As a cluster, it would rank last among target clusters in job and output growth
- However, Defense and Aerospace is a strength in Marion County. It has the highest location quotient among target clusters (1.8) and 94% of region's employment in the cluster is in Marion County
- Wages rank highly among target clusters although job accessibility ranks fairly low
- Nearly ¾ of the cluster's employment is in Aircraft Engine and Engine Parts Manufacturing







Cluster Highlights: Defense and Aerospace



Source: IBRC, National Establishment Time Series Data, Mass Economics Analysis

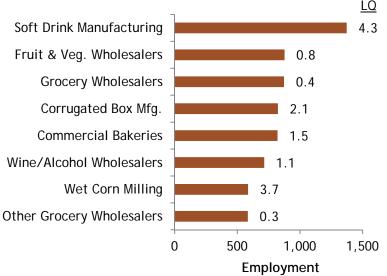
Cluster Highlights: Food Manufacturing and Distribution

Highlights

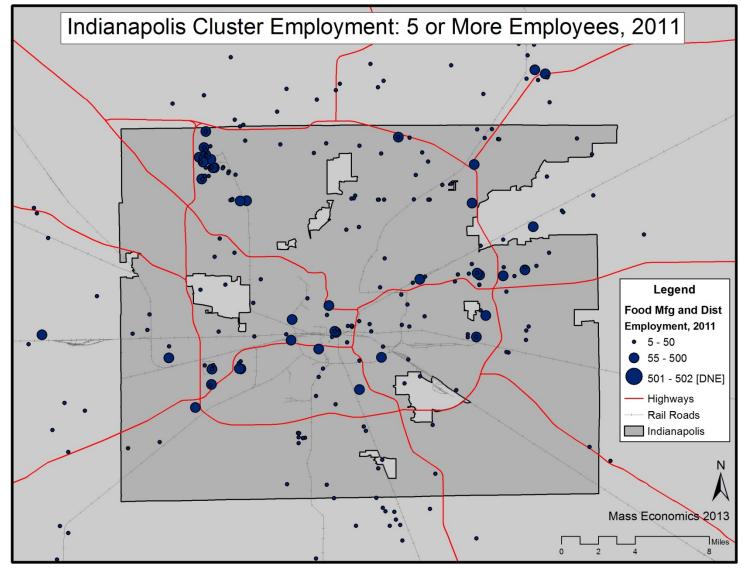
- Current trends support the growth of local/urban food manufacturing and distribution and are creating new opportunities and business models
- Provides opportunities for entrepreneurship and can have many other secondary benefits (e.g., health)
- Only 1K new jobs regionally over the next decade; however, efforts to develop local food clusters and support food entrepreneurship may spur further growth
- High percentage of cities have outperformed their respective regions over the past decade
- Food jobs are highly accessible, ranking 1st among target clusters, and pay fairly well







Cluster Highlights: Food Manufacturing and Distribution



Source: IBRC, National Establishment Time Series Data, Mass Economics Analysis

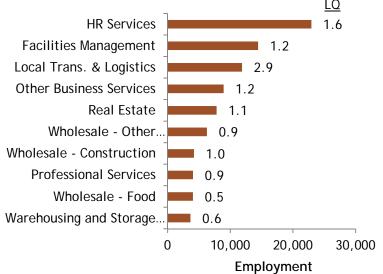
Cluster Highlights: Local B2B

Highlights

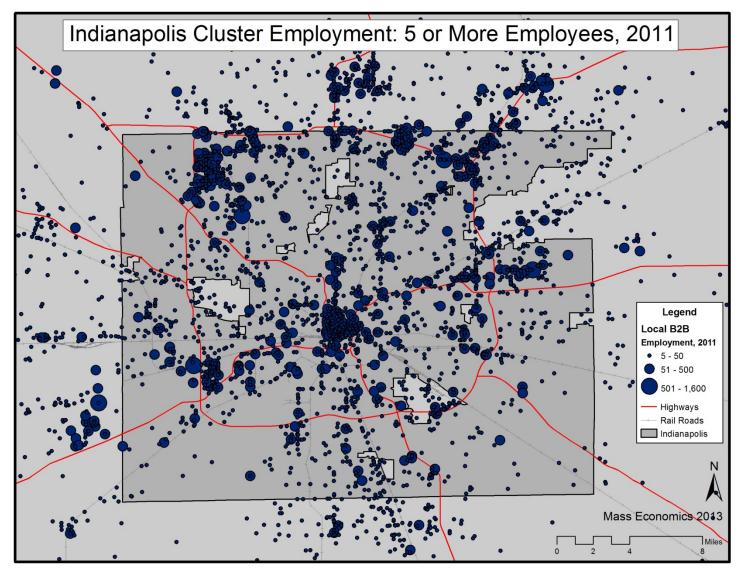
- Supports the overall business environment by providing goods and services to other businesses
- Provides opportunities for entrepreneurship and minority-owned businesses
- 21K new jobs regionally over the next decade, ranking it 1st among all clusters and nearly 6x the next largest cluster
- Two of every three Local B2B jobs in the region are located in Marion County
- Cluster wages are relatively low overall but certain sub-clusters (e.g., professional services, waste) offer fairly high wages
- High levels of job accessibility







Cluster Highlights: Local B2B



Source: IBRC, National Establishment Time Series Data, Mass Economics Analysis

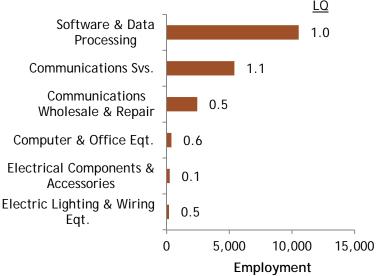
Cluster Highlights: Technology

Highlights

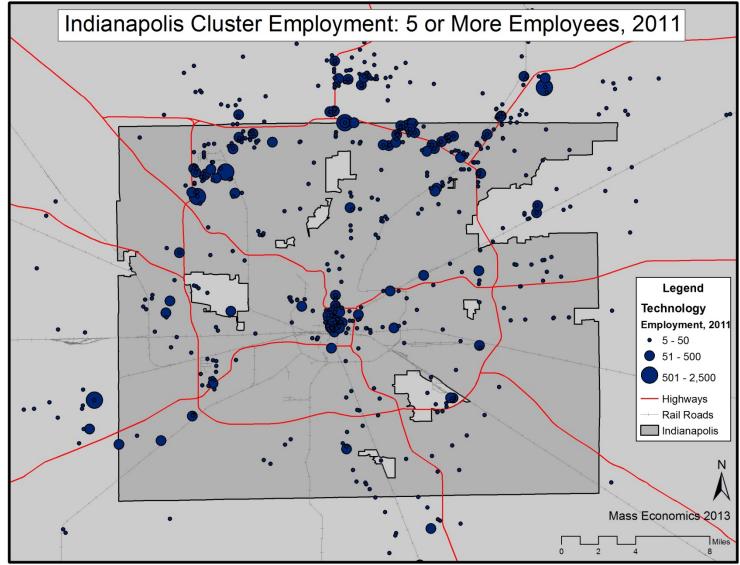
- 3.8K new jobs regionally over the next decade, ranking it 2nd among all clusters
- 51% projected growth in output per employee over the next decade, ranking it 1st among target clusters
- Relative share of Marion County's total employment is average but growing the fastest among target clusters
- Cluster in which cities are outperforming their regions to the greatest extent
- Average wages rank in the middle but accessibility is the lowest among target clusters







Cluster Highlights: Technology



Source: IBRC, National Establishment Time Series Data, Mass Economics Analysis

Cluster Highlights: TDL (Distrib. and Electronic Commerce)

Highlights

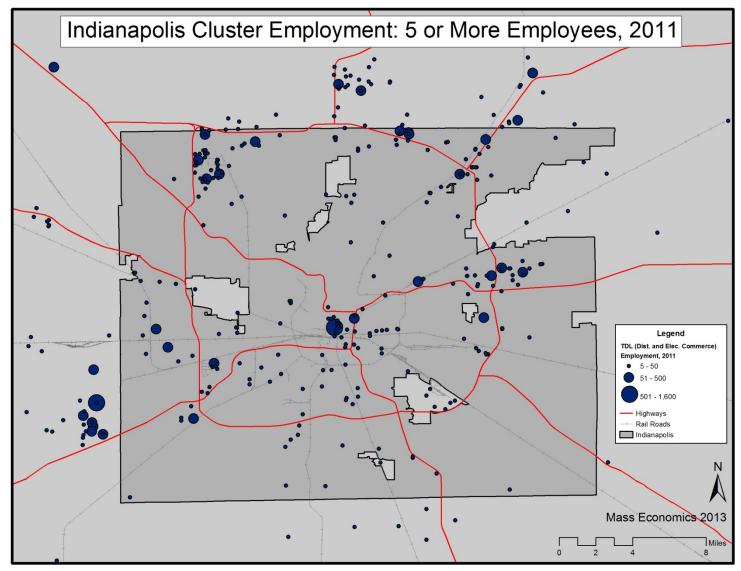
- Consists primarily of wholesalers that buy, hold in inventory, and/or distribute goods
- 3.6K new jobs regionally over the next decade, ranking it 3rd among target clusters
- 32% projected growth in output per employee over the next decade, which also ranks 3rd among target clusters
- Most regional activity is located outside of Marion County; the County has a strength in Electronic and Catalog Shopping but employment in this sub-cluster is down 22% since 2003
- Wages and accessibility are average compared to other target clusters; however, there is wide variation by subcluster with a number of industries that provide highly accessible, well-paying jobs







Cluster Highlights: TDL (Distrib. and Electronic Commerce)



Source: IBRC, National Establishment Time Series Data, Mass Economics Analysis

Cluster Prioritization: Considerations

- Selection of a Representative Sample
- Performance across Criteria (Cluster Growth, Urban Contribution, Job Quality, Job Access)

Land Considerations

- Highway access will be critical to certain clusters (e.g., TDL firms are likely to require clear access to highways)
- Site/building quality will be important to firms in certain clusters (e.g., Biosciences, Defense and Aerospace)
- For larger sites, it may be possible to attract a group of firms that may benefit from co-location (e.g., electrical contractors)
- Zoning, labor availability, and other factors will also be important to many firms in making decisions on where to locate

Appendix: Rankings Data: Sources

| Data | Metrics | Sources |
|------------------------|--|---|
| Employment Data | Jobs, Projected Jobs, Job Growth, Location Quotient | Indiana Business Research Center Bureau of Labor Statistics - Quarterly Census of Employment and Wages Bureau of Labor Statistics - Projections |
| Output Data | Output, Projected Output, Output Growth | Bureau of Labor Statistics - Employment and Output by Industry |
| Wages | Average Wages, Average Wages by Educational Attainment | Indiana Business Research Center Bureau of Labor Statistics - Quarterly Census of Employment and Wages U.S. Census - Quarterly Workforce Indicators |
| Education and Training | Education Requirements, On-the-Job Training | Bureau of Labor Statistics - Education and Training Data |
| Firm Data | Firm Metrics (not shown here), Cluster Maps | Indiana Business Research Center National Establishment Time Series Data |

Appendix: Rankings Data: Clusters

| | Cluster Growth | | | | | | | | |
|--|-----------------------------------|---|--------|-----|--|--|--|--|--|
| Cluster | US - Job Growth % (2003-12) | Region - Job Growth % (2012-22)- Proj. | | - | Output per Employee Growth (2012- 22) | | | | |
| Advanced Manufacturing | -14% | -3% | (796) | 32% | 38% | | | | |
| Biosciences | 4% | 5% | 1,332 | 41% | 35% | | | | |
| Clean Energy | 11% | 15% | 2,221 | 33% | 19% | | | | |
| Technology | 12% | 13% | 3,767 | 51% | 45% | | | | |
| Local B2B | 6% | 13% | 20,749 | 35% | 21% | | | | |
| Motorsports | -19% | 4% | 626 | 29% | 28% | | | | |
| TDL (Distribution and Electronic Commerce) | 10% | 13% | 3,635 | 38% | 28% | | | | |
| TDL (Transportation and Logistics) | -4% | 5% | 321 | 32% | 40% | | | | |
| Food Manufacturing and Distribution | 3% | 6% | 1,070 | 28% | 24% | | | | |
| Defense and Aerospace | 4% | -6% | (426) | 21% | 28% | | | | |

Appendix: Rankings Data: Clusters (continued)

| | Urban Contribution | | | | | | | | |
|--|-----------------------|-------------------------------------|--------------------------------------|---|--|--|--|--|--|
| Cluster | County - LQ (2012) | County - LQ Growth (2003- 12) | County - Number of Jobs (2012) | Ratio County- to-Region Jobs (2022)- Proj. | Percent of Cities Outperformin g Region | | | | |
| Advanced Manufacturing | 0.8 | -25% | 16,213 | 64% | 39% | | | | |
| Biosciences | 1.8 | -17% | 19,705 | 81% | 44% | | | | |
| Clean Energy | 0.6 | 0% | 10,351 | 72% | 43% | | | | |
| Technology | 0.8 | 10% | 19,330 | 67% | 56% | | | | |
| Local B2B | 1.0 | 1% | 105,898 | 67% | 42% | | | | |
| Motorsports | 1.0 | -24% | 10,961 | 60% | 33% | | | | |
| TDL (Distribution and Electronic Commerce) | 0.4 | -23% | 11,380 | 42% | 48% | | | | |
| TDL (Transportation and Logistics) | 1.6 | -19% | 6,449 | 92% | 41% | | | | |
| Food Manufacturing and Distribution | 0.5 | -5% | 10,696 | 62% | 53% | | | | |
| Defense and Aerospace | 1.8 | 7% | 6,237 | 94% | 36% | | | | |

Appendix: Rankings Data: Clusters (continued)

| | Job Quality | | | | | | | Job Accessibility | | | |
|--|-------------|--------|---|----------|---|-----------|------|-------------------|---------------|--|------------------------------|
| | | | | | | | | | Percent with | | |
| | | | | | | | | | Medium or | | |
| | | | | | | | | | Long-term On- | Percent | Percent |
| | Avera | age | Avera | ge Indy | Avera | age Indy | Cou | inty-to-US | the-Job | Requiring | Requiring |
| | Wage | e - US | Regio | n Wage · | Regio | on Wage - | Wag | ge | Training | = <hs degree<="" th=""><th>=<ad degree<="" th=""></ad></th></hs> | = <ad degree<="" th=""></ad> |
| Cluster | (2012 | 2) | = <hs< th=""><th>(2012)</th><th>=<ad< th=""><th>) (2012)</th><th>Diff</th><th>erential</th><th>(2012)</th><th>(2022)</th><th>(2022)</th></ad<></th></hs<> | (2012) | = <ad< th=""><th>) (2012)</th><th>Diff</th><th>erential</th><th>(2012)</th><th>(2022)</th><th>(2022)</th></ad<> |) (2012) | Diff | erential | (2012) | (2022) | (2022) |
| Advanced Manufacturing | \$ | 67,860 | \$ | 69,737 | \$ | 81,271 | \$ | 17,577 | 47% | 40% | 70% |
| Biosciences | \$ | 69,284 | \$ | 88,874 | \$ | 99,992 | \$ | 39,507 | 40% | 35% | 65% |
| Clean Energy | \$ | 68,590 | \$ | 45,428 | \$ | 53,493 | \$ | (94) | 25% | 31% | 61% |
| Technology | \$ | 66,460 | \$ | 50,595 | \$ | 62,428 | \$ | 5,637 | 26% | 28% | 59% |
| Local B2B | \$ | 39,450 | \$ | 32,013 | \$ | 39,141 | \$ | 2,960 | 25% | 42% | 72% |
| Motorsports | \$ | 59,643 | \$ | 54,454 | \$ | 65,671 | \$ | 1,998 | 46% | 43% | 73% |
| TDL (Distribution and Electronic Commerce) | \$ | 45,783 | \$ | 38,676 | \$ | 47,668 | \$ | 6,885 | 29% | 41% | 72% |
| TDL (Transportation and Logistics) | \$ | 35,786 | \$ | 37,073 | \$ | 42,047 | \$ | 22,025 | 31% | 37% | 71% |
| Food Manufacturing and Distribution | \$ | 45,214 | \$ | 40,555 | \$ | 46,871 | \$ | 4,976 | 35% | 45% | 75% |
| Defense and Aerospace | \$ | 83,842 | \$ | 80,807 | \$ | 91,661 | \$ | 11,422 | 37% | 35% | 66% |

Appendix: Sub-Cluster Selection: Rankings (Unweighted)

| Sub-Cluster | | | Urban Contribution - Rank | Job Quality - Weighted Average | Job Accessibility - Weighed Average | Overall Rank |
|--|--|----|---------------------------------|--------------------------------------|--|--------------|
| Medical Devices & Equipment | BioScience | 8 | 16 | 5 | 33 | 1 |
| Wholesaling of Food Products | TDL (Distribution and Electronic Commerce) | 5 | 9 | 52 | 19 | 2 |
| Motor vehicles and equipment | Advanced Manufacturing | 28 | 47 | 1 | 11 | 3 |
| Software and data processing | Technology | 2 | 3 | 14 | 68 | 3 |
| Drugs & Pharmaceuticals | BioScience | 23 | 4 | 4 | 59 | 5 |
| Wholesale - Energy / Chemical | Local B2B | 16 | 26 | 19 | 37 | 6 |
| Agricultural Feedstock & Chemicals | BioScience | 63 | 18 | 2 | 16 | 7 |
| Waste | Local B2B | 31 | 21 | 41 | 8 | 8 |
| Wholesale - Food | Local B2B | 3 | 23 | 48 | 28 | 9 |
| Facilities Management | Local B2B | 20 | 11 | 68 | 9 | 10 |
| HR Services | Local B2B | 9 | 7 | 67 | 27 | 11 |
| Distribution-Food | Food | 4 | 30 | 53 | 25 | 12 |
| Equipment Dealers & Wholesalers | Clean Tech | 13 | 35 | 22 | 43 | 13 |
| Wholesale - Construction | Local B2B | 27 | 23 | 21 | 42 | 13 |
| Wholesale - Healthcare | Local B2B | 18 | 26 | 12 | 58 | 15 |
| Wholesale - Support | Local B2B | 1 | 32 | 30 | 54 | 16 |
| Rental and Leasing (TDL) | TDL (Distribution and Electronic Commerce) | 18 | 37 | 31 | 31 | 16 |
| Electrical components and accessories (AM) | Advanced Manufacturing | 47 | 50 | 9 | 14 | 18 |
| Warehousing and Storage (TDL) | TDL (Distribution and Electronic Commerce) | 11 | 44 | 63 | 2 | 18 |
| Wholesaling of Agricultural and Construction Machinery | TDL (Distribution and Electronic Commerce) | 14 | 61 | 8 | 37 | 18 |
| Wholesale - Other Industrial | Local B2B | 10 | 42 | 22 | 47 | 21 |
| Wholesaling of Other Merchandise | TDL (Distribution and Electronic Commerce) | 6 | 49 | 14 | 52 | 21 |
| Bioscience-Related Distribution | BioScience | 17 | 40 | 10 | 56 | 23 |
| Warehousing and Storage (B2B) | Local B2B | 11 | 45 | 62 | 5 | 23 |
| Engineering, Legal, Research & Consulting | Clean Tech | 6 | 14 | 38 | 66 | 25 |
| Local Transportation and Logistics | Local B2B | 54 | 1 | 64 | 6 | 26 |
| Manufacturing-Drink | Food | 58 | 10 | 46 | 13 | 27 |
| Rental and Leasing (B2B) | Local B2B | 34 | 17 | 59 | 18 | 28 |
| Team/Testing | Motorsports | 46 | 38 | 13 | 31 | 28 |
| Aircraft and spacecraft | Advanced Manufacturing | 65 | 5 | 6 | 53 | 30 |

Top 30 Sub-Clusters

Appendix: Sub-Cluster Selection: Rankings (Weighted)

| Sub-Cluster | Cluster | Cluster Growth - Rank | Urban Contribution - Rank | Job Quality - Weighted Average | Job Accessibility - Weighed Average | Overall Rank |
|--|--|-----------------------------|---------------------------------|--------------------------------------|--|--------------|
| Motor vehicles and equipment | Advanced Manufacturing | 25 | 48 | 1 | 11 | 1 |
| Medical Devices & Equipment | BioScience | 16 | 31 | 5 | 33 | 1 |
| Wholesaling of Food Products | TDL (Distribution and Electronic Commerce) | 11 | 5 | 51 | 19 | 3 |
| Drugs & Pharmaceuticals | BioScience | 20 | 4 | 4 | 59 | 4 |
| Software and data processing | Technology | 1 | 7 | 17 | 68 | 5 |
| Agricultural Feedstock & Chemicals | BioScience | 65 | 13 | 3 | 16 | 6 |
| Wholesale - Food | Local B2B | 3 | 22 | 45 | 28 | 7 |
| Wholesale - Energy / Chemical | Local B2B | 18 | 26 | 19 | 37 | 8 |
| Waste | Local B2B | 26 | 29 | 41 | 8 | 9 |
| Facilities Management | Local B2B | 13 | 17 | 68 | 9 | 10 |
| Wholesale - Support | Local B2B | 2 | 23 | 30 | 54 | 11 |
| Rental and Leasing (TDL) | TDL (Distribution and Electronic Commerce) | 21 | 27 | 31 | 31 | 12 |
| Equipment Dealers & Wholesalers | Clean Tech | 14 | 32 | 23 | 43 | 13 |
| Distribution-Food | Food | 4 | 33 | 52 | 25 | 14 |
| Electrical components and accessories (AM) | Advanced Manufacturing | 44 | 49 | 8 | 14 | 15 |
| Manufacturing-Drink | Food | 54 | 6 | 42 | 13 | 15 |
| HR Services | Local B2B | 5 | 20 | 66 | 27 | 17 |
| Soaps, cleaners, and other chemical products | Advanced Manufacturing | 48 | 28 | 22 | 22 | 18 |
| Rental and Leasing (B2B) | Local B2B | 34 | 10 | 58 | 18 | 18 |
| Wholesaling of Other Merchandise | TDL (Distribution and Electronic Commerce) | 9 | 44 | 15 | 52 | 18 |
| Wholesaling of Agricultural and Construction Machinery | TDL (Distribution and Electronic Commerce) | 15 | 60 | 9 | 37 | 21 |
| Renewable Power Generation | Clean Tech | 51 | 1 | 25 | 45 | 22 |
| Team/Testing | Motorsports | 39 | 41 | 11 | 31 | 22 |
| Industrial Chemicals | Advanced Manufacturing | 57 | 24 | 2 | 40 | 24 |
| Wholesale - Healthcare | Local B2B | 19 | 34 | 12 | 58 | 24 |
| Warehousing and Storage (TDL) | TDL (Distribution and Electronic Commerce) | 8 | 50 | 63 | 2 | 24 |
| Wholesale - Other Industrial | Local B2B | 10 | 42 | 25 | 47 | 27 |
| Local Transportation and Logistics | Local B2B | 53 | 2 | 64 | 6 | 28 |
| Warehousing and Storage (B2B) | Local B2B | 7 | 51 | 62 | 5 | 28 |
| Wholesale - Construction | Local B2B | 32 | 29 | 24 | 42 | 30 |

Top 30 Sub-Clusters

Appendix: Rankings Data: Sub-Clusters

| | - | Cluster Growth | | | | | | |
|--|--|----------------------|------------------------|---------------------------|------------------------------------|---|--|--|
| | | | | | | | | |
| | | US - Job Growth % | Growth % (2012-22)- | Growth Abs. (2012-22)- | Weighted Output Growth 2012- | Output per Employee Growth (2012- | | |
| Sub-Cluster | Cluster | (2003-12) | Proj. | Proj. | 22 | 22) | | |
| Aircraft and spacecraft | Advanced Manufacturing | 4% | | (-) | | 28% | | |
| Electrical components and accessories (AM) | Advanced Manufacturing | -24% | | () | | 39% | | |
| Industrial Chemicals | Advanced Manufacturing | -8% | | () | | 42% | | |
| Motor vehicles and equipment | Advanced Manufacturing | -30% | | - | 42% | 34% | | |
| Soaps, cleaners, and other chemical products | Advanced Manufacturing | -13% | -12% | (95) | 39% | 59% | | |
| Agricultural Feedstock & Chemicals | BioScience | -4% | | (263) | 22% | 40% | | |
| Bioscience-Related Distribution | BioScience | -1% | 1% | 39 | 43% | 32% | | |
| Drugs & Pharmaceuticals | BioScience | -8% | 5% | 470 | 41% | 35% | | |
| Medical Devices & Equipment | BioScience | 10% | 0% | (17) | 47% | 48% | | |
| Engineering, Legal, Research & Consulting | Clean Tech | 28% | 22% | 2,200 | 38% | 13% | | |
| Equipment Dealers & Wholesalers | Clean Tech | -1% | 11% | 148 | 43% | 32% | | |
| Renewable Power Generation | Clean Tech | -42% | -12% | (0) | 27% | 44% | | |
| Distribution-Food | Food | 10% | 19% | 1,306 | 42% | 31% | | |
| Manufacturing-Drink | Food | 5% | -1% | (20) | 9% | 10% | | |
| Facilities Management | Local B2B | 14% | 15% | 2,906 | 32% | 15% | | |
| HR Services | Local B2B | 16% | 26% | 8,669 | 39% | 10% | | |
| Local Transportation and Logistics | Local B2B | 4% | -1% | (90) | 30% | 21% | | |
| Rental and Leasing (B2B) | Local B2B | -6% | 14% | 224 | 38% | 22% | | |
| Warehousing and Storage (B2B) | Local B2B | 29% | 17% | 1,827 | 33% | 24% | | |
| Waste | Local B2B | 16% | 24% | 661 | 21% | -1% | | |
| Wholesale - Construction | Local B2B | -5% | 1% | 33 | 43% | 32% | | |
| Wholesale - Energy / Chemical | Local B2B | -7% | 11% | 156 | 43% | 32% | | |
| Wholesale - Food | Local B2B | 9% | 20% | 1,163 | 43% | 32% | | |
| Wholesale - Healthcare | Local B2B | -3% | 4% | 140 | 43% | 32% | | |
| Wholesale - Other Industrial | Local B2B | -1% | | 632 | 43% | 32% | | |
| Wholesale - Support | Local B2B | 32% | 29% | 842 | 43% | 32% | | |
| Team/Testing | Motorsports | -19% | 4% | 626 | 29% | 28% | | |
| Rental and Leasing (TDL) | TDL (Distribution and Electronic Commerce) | 14% | | 68 | 41% | 11% | | |
| Warehousing and Storage (TDL) | TDL (Distribution and Electronic Commerce) | 30% | | 1,787 | 33% | 24% | | |
| Wholesaling of Agricultural and Construction Machinery | TDL (Distribution and Electronic Commerce) | 1% | | 136 | 43% | 32% | | |
| Wholesaling of Food Products | TDL (Distribution and Electronic Commerce) | 11% | | 103 | 43% | 32% | | |
| Wholesaling of Other Merchandise | TDL (Distribution and Electronic Commerce) | 9% | | 667 | 43% | 32% | | |
| Software and data processing | Technology | 33% | | | 60% | 26% | | |
| Processing | | 5570 | 5270 | .,101 | 5070 | 20 | | |

Top 30 Sub-Clusters (In Weighted and Unweighted Rankings)

Appendix: Rankings Data: Sub-Clusters (continued)

| | - | - | Urban Contribution | | | | | | | | |
|--|--|-----------------------|-------------------------------------|--------|---|--|--|--|--|--|--|
| | | | | | | | | | | | |
| Sub-Cluster | Cluster | County - LQ (2012) | County - LQ Growth (2003- 12) | • | Ratio County- to-Region Jobs (2022)- Proj. | Percent of Cities Outperformin g Region | | | | | |
| Aircraft and spacecraft | Advanced Manufacturing | 1.8 | 7% | 6,237 | 94% | 36% | | | | | |
| Electrical components and accessories (AM) | Advanced Manufacturing | 0.8 | -31% | 409 | 49% | 48% | | | | | |
| Industrial Chemicals | Advanced Manufacturing | 0.6 | -4% | 408 | 89% | 40% | | | | | |
| Motor vehicles and equipment | Advanced Manufacturing | 0.6 | -55% | 3,036 | 42% | 55% | | | | | |
| Soaps, cleaners, and other chemical products | Advanced Manufacturing | 0.8 | 7% | 704 | 90% | 25% | | | | | |
| Agricultural Feedstock & Chemicals | BioScience | 3.2 | -13% | 1,739 | 89% | 40% | | | | | |
| Bioscience-Related Distribution | BioScience | 0.4 | 23% | 1,964 | 55% | 41% | | | | | |
| Drugs & Pharmaceuticals | BioScience | 8.3 | -23% | 9,600 | 98% | 50% | | | | | |
| Medical Devices & Equipment | BioScience | 2.4 | 2% | 3,450 | 67% | 38% | | | | | |
| Engineering, Legal, Research & Consulting | Clean Tech | 0.8 | 3% | 7,109 | 73% | 41% | | | | | |
| Equipment Dealers & Wholesalers | Clean Tech | 0.9 | 4% | 1,075 | 80% | 25% | | | | | |
| Renewable Power Generation | Clean Tech | 0.0 | N/A | 2 | 200% | 86% | | | | | |
| Distribution-Food | Food | 0.4 | -11% | 4,390 | 65% | 57% | | | | | |
| Manufacturing-Drink | Food | 2.1 | -8% | 1,646 | 93% | 57% | | | | | |
| Facilities Management | Local B2B | 1.2 | 8% | 14,449 | 72% | 36% | | | | | |
| HR Services | Local B2B | 1.6 | 22% | 22,944 | 68% | 37% | | | | | |
| Local Transportation and Logistics | Local B2B | 2.9 | 13% | 11,873 | 87% | 52% | | | | | |
| Rental and Leasing (B2B) | Local B2B | 1.8 | -13% | 1,360 | 85% | 50% | | | | | |
| Warehousing and Storage (B2B) | Local B2B | 0.6 | -27% | 3,648 | 33% | 50% | | | | | |
| Waste | Local B2B | 0.8 | -1% | 1,704 | 61% | 67% | | | | | |
| Wholesale - Construction | Local B2B | 1.0 | -2% | 4,206 | 78% | 26% | | | | | |
| Wholesale - Energy / Chemical | Local B2B | 1.1 | 6% | 1,135 | 80% | 28% | | | | | |
| Wholesale - Food | Local B2B | 0.5 | -9% | 4,032 | 69% | 59% | | | | | |
| Wholesale - Healthcare | Local B2B | 0.5 | 30% | 2,151 | 66% | 42% | | | | | |
| Wholesale - Other Industrial | Local B2B | 0.9 | -22% | 6,273 | 66% | 16% | | | | | |
| Wholesale - Support | Local B2B | 0.3 | -3% | 2,078 | 71% | 63% | | | | | |
| Team/Testing | Motorsports | 1.0 | -24% | 10,961 | 60% | 33% | | | | | |
| Rental and Leasing (TDL) | TDL (Distribution and Electronic Commerce) | 0.5 | -4% | 178 | 69% | 75% | | | | | |
| Warehousing and Storage (TDL) | TDL (Distribution and Electronic Commerce) | 0.6 | -28% | 3,609 | 34% | 50% | | | | | |
| Wholesaling of Agricultural and Construction Machinery | TDL (Distribution and Electronic Commerce) | 0.4 | -10% | 710 | 51% | 0% | | | | | |
| Wholesaling of Food Products | TDL (Distribution and Electronic Commerce) | 0.6 | 58% | 890 | 96% | 63% | | | | | |
| Wholesaling of Other Merchandise | TDL (Distribution and Electronic Commerce) | 0.3 | -36% | 4,043 | 56% | 48% | | | | | |
| Software and data processing | Technology | 1.0 | 30% | 10,541 | 71% | 72% | | | | | |

Top 30 Sub-Clusters (In Weighted and Unweighted Rankings)

Appendix: Rankings Data: Sub-Clusters (continued)

| | | | Job Quality | | | | | | Job Acce | ssibility | |
|--|--|----------|-----------------|----|---------------------|-----------------------|------------|----------------------------------|---|---|---|
| | | Wag | rage ge - US | Re | gion Wage | Average I Region W | ndy age | Wage | Percent with Medium or Long-term On- the-Job Training | Percent Requiring = <hs degree<="" th=""><th>Percent Requiring =<ad Degree</ad </th></hs> | Percent Requiring = <ad Degree</ad |
| Sub-Cluster Aircraft and spacecraft | Cluster Advanced Manufacturing | (201 | 2) 83,842 | | HS (2012) 80,807 | | | Differential \$ 11,422 | (2012) 37% | (2022) 35% | (2022) |
| Electrical components and accessories (AM) | Advanced Manufacturing Advanced Manufacturing | \$ \$ | 39,020 | | 68,142 | | 333 | , , | 48% | 46% | 66% 75% |
| Industrial Chemicals | Advanced Manufacturing | ۹ ۶ | 78,322 | | 72,267 | | 555 645 | | 48% | 40% | 73% |
| Motor vehicles and equipment | Advanced Manufacturing Advanced Manufacturing | \$ \$ | 57,458 | | 72,287 | . , | | \$ 15,769 \$ 45,816 | 64% | 40% | 71% |
| Soaps, cleaners, and other chemical products | Advanced Manufacturing Advanced Manufacturing | ۹ ۶ | 65,478 | | | | | \$ (10,810) | 56% | 40% | 73% |
| Agricultural Feedstock & Chemicals | BioScience | ۹ ۶ | 71,579 | | 75,587 | | | \$ 25,195 | 54% | 44% | 75% |
| Bioscience-Related Distribution | BioScience | \$ | 65,706 | | 47,433 | | | \$ <u>19,521</u> | 34% | 43% | 65% |
| Drugs & Pharmaceuticals | BioScience | \$ | 66,581 | | 137,889 | . , | 432 | . , | 41% | 34% | 63% |
| Medical Devices & Equipment | BioScience | \$ | 76,979 | | 58,237 | | | \$ 15,994 | 57% | 41% | 73% |
| Engineering, Legal, Research & Consulting | Clean Tech | \$ | 59,974 | | 45,674 | | 898 | \$ 9,248 | 17% | 28% | 58% |
| Equipment Dealers & Wholesalers | Clean Tech | \$ | 62,248 | | 47,613 | | | \$ 630 | 43% | 39% | 71% |
| Renewable Power Generation | Clean Tech | \$ | 105,295 | - | 81,471 | | | \$ (105,295) | 0% | 37% | 71% |
| Distribution-Food | Food | \$ | 49.676 | | 39,040 | , | | \$ 418 | 26% | 44% | 73% |
| Manufacturing-Drink | Food | \$ | 52,033 | | 39,918 | | 684 | - | | 46% | 76% |
| Facilities Management | Local B2B | \$ | 22,698 | _ | 20,911 | | _ | \$ 1,155 | 12% | 47% | 77% |
| HR Services | Local B2B | \$ | 25,330 | | 18,874 | | | \$ 2,049 | 22% | 43% | 73% |
| Local Transportation and Logistics | Local B2B | \$ | 21,503 | | 25,111 | | | \$ 10,816 | 17% | 48% | 78% |
| Rental and Leasing (B2B) | Local B2B | \$ | 48,927 | | 32,987 | | | \$ (2,731) | 22% | 44% | 75% |
| Warehousing and Storage (B2B) | Local B2B | \$ | 29,475 | | 30,615 | | | \$ 7,785 | 11% | 49% | 78% |
| Waste | Local B2B | \$ | 33,952 | | 41,402 | | 920 | | 28% | 48% | 77% |
| Wholesale - Construction | Local B2B | \$ | 53,159 | | 46,634 | | | \$ 9,130 | 42% | 39% | 71% |
| Wholesale - Energy / Chemical | Local B2B | \$ | 58,290 | \$ | 51,280 | | | \$ 3,781 | 35% | 41% | 72% |
| Wholesale - Food | Local B2B | \$ | 52,469 | \$ | 40,387 | | | \$ (2,677) | 28% | 43% | 73% |
| Wholesale - Healthcare | Local B2B | \$ | 76,187 | | 48,610 | | | \$ 6,444 | 39% | 33% | 65% |
| Wholesale - Other Industrial | Local B2B | \$ | 46,441 | - | 45,633 | | 034 | \$ 12,757 | 45% | 38% | 70% |
| Wholesale - Support | Local B2B | \$ | 29,613 | \$ | 42,840 | \$ 53, | 934 | \$ 23,922 | 50% | 35% | 66% |
| Team/Testing | Motorsports | \$ | 59,643 | \$ | 54,454 | \$ 65, | 671 | \$ 1,998 | 46% | 43% | 73% |
| Rental and Leasing (TDL) | TDL (Distribution and Electronic Commerce) | \$ | 73,553 | \$ | 47,196 | \$ 55, | 121 | \$ (5,980) | 38% | 41% | 73% |
| Warehousing and Storage (TDL) | TDL (Distribution and Electronic Commerce) | \$ | 29,074 | \$ | 30,615 | \$ 33, | 808 | \$ 8,104 | 11% | 49% | 78% |
| Wholesaling of Agricultural and Construction Machinery | TDL (Distribution and Electronic Commerce) | \$ | 57,424 | \$ | 49,434 | \$ 59, | 992 | \$ 17,868 | 55% | 40% | 72% |
| Wholesaling of Food Products | TDL (Distribution and Electronic Commerce) | \$ | 45,493 | \$ | 38,349 | \$ 47, | 539 | \$ 1,648 | 25% | 45% | 74% |
| Wholesaling of Other Merchandise | TDL (Distribution and Electronic Commerce) | \$ | 48,520 | \$ | 46,068 | \$ 60, | 704 | \$ 21,540 | 45% | 35% | 66% |
| Software and data processing | Technology | \$ | 72,659 | \$ | 57,558 | \$ 67, | 958 | \$ 9,746 | 18% | 25% | 54% |

Top 30 Sub-Clusters (In Weighted and Unweighted Rankings)